U.S. Economy Gained 150,000 Jobs In October, 2023

THREE-MONTH CHANGE IN JOB CREATION 1

| August, 2023 | 187,000 |
|-----------------|---------|
| September, 2023 | 336,000 |
| October, 2023 | 150,000 |

ONE-MONTH CHANGE IN JOB GROWTH BY INDUSTRY 1

| Industry | People Employed September, 2023 | People Employed October, 2023 | Gain or Loss |
|----------------|---------------------------------------|-------------------------------------|--------------------|
| Mining | 645,000 | 646,000 | 1,000 |
| Construction | 8,010,000 | 8,033,000 | 23,000 |
| Manufacturing | 12,995,000 | 12,960,000 | -35,000 |
| Wholesale | 6,081,300 | 6,090,700 | 9,400 |
| Retail | 15,545,400 | 15,546,100 | 700 |
| Transportation | 6,698,300 | 6,686,200 | -12,100 |
| Utilities | 559,900 | 560,700 | 800 |
| Information | 3,036,000 | 3,027,000 | -9,000 |
| Finance | 9,155,000 | 9,153,000 | -2,000 |
| Professional | 23,012,000 | 23,027,000 | 15,000 |
| Health | 25,603,000 | 25,692,000 | 89,000 |
| Leisure | 16,703,000 | 16,722,000 | 19,000 |
| Associations | 5,888,000 | 5,887,000 | -1,000 |
| Government | 22,841,000 | 22,892,000 | 51,000 |
| | | | 149,800 |

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OCTOBER, 2023, HIRES BY BUSINESS SIZE 2

Percentage of US new hires

| Small Business (1-49 employees) | 17% |
|--------------------------------------|-----|
| Mid-Size Business (50-499 employees) | 68% |
| Large Business (500+ employees) | 16% |
| | |

161,222,000 People Were Employed In October, 2023

THREE MONTH CHANGE IN EMPLOYMENT

| August, 2023 | 161,484,000 |
|-----------------|-------------|
| September, 2023 | 161,570,000 |
| October, 2023 | 161,222,000 |
| | |

ONE-MONTH CHANGE IN EMPLOYMENT BY OCCUPATION 1

| Occupation | People Employed September, 2023 | People Employed October, 2023 | Gain or Loss |
|----------------------------|---------------------------------------|-------------------------------------|--------------------|
| Management | 29,433,000 | 30,812,000 | 1,379,000 |
| Professional | 39,485,000 | 40,575,000 | 1,090,000 |
| Services | 25,749,000 | 26,349,000 | 600,000 |
| Sales | 14,242,000 | 14,228,000 | -14,000 |
| Office, administrative | 15,644,000 | 15,665,000 | 21,000 |
| Farming, fishing, forestry | 938,000 | 975,000 | 37,000 |
| Construction, extraction | 8,658,000 | 8,361,000 | -297,000 |
| Installation, maintenance | 4,867,000 | 4,972,000 | 105,000 |
| Production | 8,184,000 | 8,072,000 | -112,000 |
| Transportation | 11,944,000 | 11,668,000 | -276,000 |

PEOPLE WORKING PART TIME FOR ECONOMIC REASONS 1

| | August, 2023 | 4,221,000 |
|-----|-----------------|-----------|
| | September, 2023 | 4,065,000 |
| A 8 | October, 2023 | 4,283,000 |

| ONE YEAR CHANGE IN HOURS AND WAGES ¹ | | | | | | | |
|---|------------|------------|--|--|--|--|--|
| October, 2022 October 2023 | | | | | | | |
| Average workweek in hours | 34.6 | 34.3 | | | | | |
| Average manufacturing overtime in hours | 3.1 | 2.9 | | | | | |
| Average hourly wage | \$32.66 | \$34.00 | | | | | |
| Average weekly earnings | \$1,130.04 | \$1,166.20 | | | | | |

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THREE MONTH CHANGE IN UNEMPLOYMENT 1

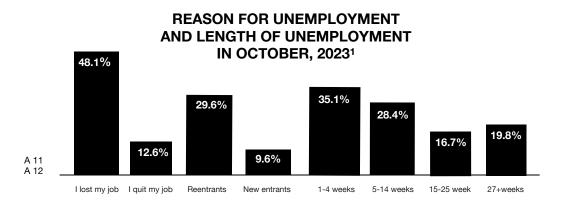
| August, 2023 | 6,355,000 |
|-----------------|-----------|
| September, 2023 | 6,360,000 |
| October. 2023 | 6,506,000 |

| | UNEMPLOYMENT RATES IN OCTOBER, 2023 1 | | | | | | | | | | |
|---|---------------------------------------|-----|-------|-------|-------|-------|-------|----------|---------------------------|-----------------------|---------------------|
| 3 | 3.9 | 3.7 | 3.3 | 13.2 | 3.5 | 5.8 | 3.1 | 4.8 | 4.0 | 2.1 | 4.0 |
| | US | Men | Women | Teens | White | Black | Asian | Hispanic | High School Diploma | Bachelor's Degree+ | Gulf II Veterans |

| UNEMPLOYMENT BY OCCUPATION 1 | | | | | | |
|-----------------------------------|--|----------------------|--|--|--|--|
| | People Unemployed In October, 2023 | Unemployment Rate | | | | |
| Management | 550,000 | 1.8 | | | | |
| Professional | 865,000 | 2.1 | | | | |
| Services | 1,224,000 | 4.4 | | | | |
| Sales | 577,000 | 3.9 | | | | |
| Office, administrative | 575,000 | 3.5 | | | | |
| Farming, fishing, forestry | 123,000 | 11.2 | | | | |
| Construction, extraction | 458,000 | 5.2 | | | | |
| Installation, maintenance, repair | 97,000 | 1.9 | | | | |
| Production | 313,000 | 3.7 | | | | |
| Transportation, material moving | 657,000 | 5.3 | | | | |

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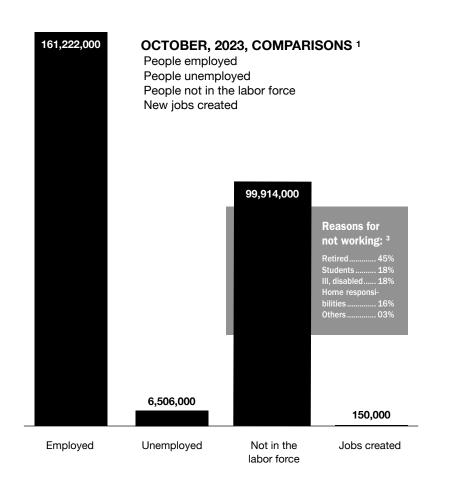
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99,914,000 People, Age 16 Years And Older, Were Not In The Labor Force In October, 2023

THREE MONTH CHANGE IN THOSE NOT IN THE LABOR FORCE 1

| August, 2023 | 99,374,000 |
|-----------------|-----------------|
| September, 2023 | 99,498,000 |
| October, 2023 | 99,914,000 |
| | September, 2023 |







by Harry Dahlstrom | author of The Job Hunting Handbook and Surviving a Layoff

- 1. https://www.bls.gov/news.release/pdf/empsit.pdf
- 2. https://adpemploymentreport.com
- ${\bf 3.\ https://www.bls.gov/opub/btn/volume-4/people-who-are-not-in-the-labor-force-why-arent-they-working.htm}$