

U.S. Economy Gained 199,000 Jobs In November, 2023

THREE-MONTH CHANGE IN JOB CREATION ¹

September, 2023	336,000
October, 2023	150,000
¹ November, 2023	199,000

ONE-MONTH CHANGE IN JOB GROWTH BY INDUSTRY ¹

Industry	People Employed October, 2023	People Employed November, 2023	Gain or Loss
Mining	645,000	644,000	-1,000
Construction	8,031,000	8,033,000	2,000
Manufacturing	12,957,000	12,985,000	28,000
Wholesale	6,092,100	6,100,400	8,300
Retail	15,529,100	15,490,700	-38,400
Transportation	6,685,800	6,680,800	-5,000
Utilities	561,000	561,100	100
Information	3,015,000	3,025,000	10,000
Finance	9,148,000	9,152,000	4,000
Professional	22,980,000	22,971,000	-9,000
Health	25,694,000	25,793,000	99,000
Leisure	16,747,000	16,787,000	40,000
^{B1} Associations	5,885,000	5,897,000	12,000
Government	22,918,000	22,967,000	49,000
			199,000

OCTOBER, 2023, HIRES BY BUSINESS SIZE ²

Percentage of US new hires

Small Business (1-49 employees)	06%
Mid-Size Business (50-499 employees)	64%
Large Business (500+ employees)	31%

The U.S. Employment Snapshot

161,969,000 People Were Employed In November, 2023

THREE MONTH CHANGE IN EMPLOYMENT

September, 2023	161,570,000
October, 2023	161,222,000
November, 2023	161,969,000

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ONE-MONTH CHANGE IN EMPLOYMENT BY OCCUPATION ¹

Occupation	People Employed October, 2023	People Employed November, 2023	Gain or Loss
Management	29,811,000	31,091,000	1,280,000
Professional	39,345,000	40,259,000	914,000
Services	25,448,000	25,711,000	263,000
Sales	14,204,000	14,514,000	310,000
Office, administrative	15,779,000	15,660,000	-119,000
Farming, fishing, forestry	906,000	1,053,000	147,000
Construction, extraction	8,499,000	8,545,000	46,000
Installation, maintenance	4,744,000	4,878,000	134,000
Production	8,243,000	8,432,000	189,000
Transportation	11,771,000	12,007,000	236,000

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PEOPLE WORKING PART TIME FOR ECONOMIC REASONS ¹

September, 2023	4,065,000
October, 2023	4,283,000
November, 2023	3,988,000

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ONE YEAR CHANGE IN HOURS AND WAGES ¹

	November, 2022	November, 2023
Average workweek in hours	34.6	34.4
Average manufacturing overtime in hours	3.1	2.9
Average hourly wage	\$32.80	\$34.10
Average weekly earnings	\$1,131.60	\$1,173.04

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The U.S. Employment Snapshot

6,291,000 People Were Unemployed In November, 2023

THREE MONTH CHANGE IN UNEMPLOYMENT ¹

	September, 2023	6,360,000
	October, 2023	6,506,000
A	November, 2023	6,291,000

UNEMPLOYMENT RATES IN NOVEMBER, 2023 ¹

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3.7	3.7	3.1	11.4	3.3	5.8	3.5	4.6	4.1	2.1	3.1
US	Men	Women	Teens	White	Black	Asian	Hispanic	High School Diploma	Bachelor's Degree+	Gulf II Veterans

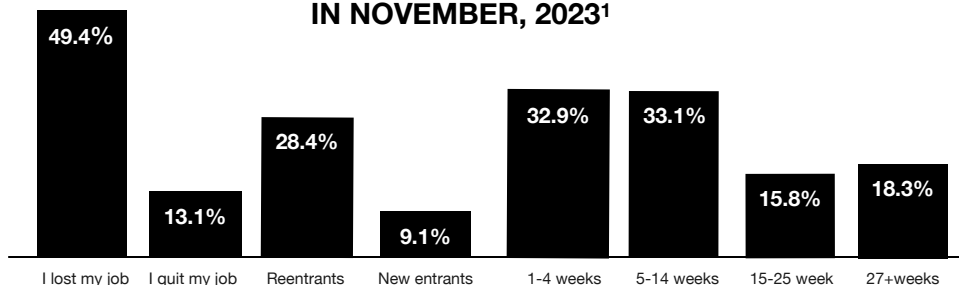
UNEMPLOYMENT BY OCCUPATION ¹

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	People Unemployed In November, 2023	Unemployment Rate
Management	533,000	1.7
Professional	768,000	1.9
Services	1,126,000	4.2
Sales	565,000	3.7
Office, administrative	559,000	3.4
Farming, fishing, forestry	85,000	7.5
Construction, extraction	462,000	5.1
Installation, maintenance, repair	99,000	2.0
Production	306,000	3.5
Transportation, material moving	773,000	6.0

REASON FOR UNEMPLOYMENT AND LENGTH OF UNEMPLOYMENT IN NOVEMBER, 2023¹

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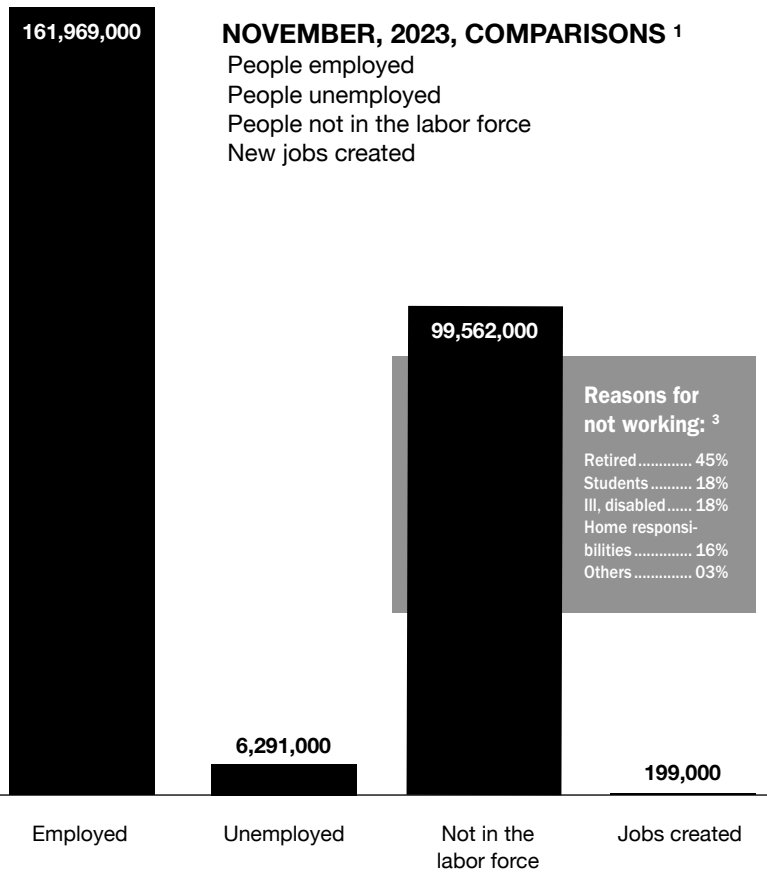


The U.S. Employment Snapshot

99,562,000 People, Age 16 Years And Older, Were Not In The Labor Force In November, 2023

THREE MONTH CHANGE IN THOSE NOT IN THE LABOR FORCE ¹

	September, 2023	99,498,000
	October, 2023	99,914,000
A	November, 2023	99,562,000



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by Harry Dahlstrom | author of *The Job Hunting Handbook* and *Surviving a Layoff*

1. <https://www.bls.gov/news.release/pdf/empsit.pdf>
 2. <https://adpemploymentreport.com>
 3. <https://www.bls.gov/opub/btn/volume-4/people-who-are-not-in-the-labor-force-why-arent-they-working.htm>