

# The U.S. Economy Gained 130,000 Jobs In January, 2026

## THREE-MONTH CHANGE IN JOB CREATION <sup>1</sup>

November, 2025	64,000
December, 2025	50,000
<sup>1</sup> January, 2026	130,000

## ONE-MONTH CHANGE IN JOB GROWTH BY INDUSTRY <sup>1</sup>

Industry	People Employed December, 2025	People Employed January, 2026	Gain or Loss
Mining	605,000	603,000	-2,000
Construction	8,275,000	8,308,000	33,000
Manufacturing	12,585,000	12,590,000	5,000
Wholesale	6,043,100	6,042,700	-400
Retail	15,401,700	15,402,900	1,200
Transportation	6,559,200	6,548,000	-11,200
Utilities	605,200	606,200	1,000
Information	2,846,000	2,834,000	-12,000
Finance	9,184,000	9,162,000	-22,000
Professional	22,406,000	22,440,000	34,000
Health, Private Ed	27,642,000	27,779,000	137,000
Leisure	16,981,000	16,982,000	1,000
<sup>B1</sup> Associations	6,021,000	6,028,000	7,000
Government	23,343,000	23,301,000	-42,000
			<b>129,600</b>

## JANUARY, 2026, HIRES BY BUSINESS SIZE <sup>2</sup>

Small Business (1-49 employees)	37,000	90%
Mid-Size Business (50-499 employees)	22,000	54%
Large Business (500+ employees)	-18,000	-44%
<b>Total U.S. private sector hires</b>	<b>41,000</b>	<b>100%</b>

# The U.S. Employment Snapshot

## 164,520,000 People Were Employed In January, 2026

### THREE MONTH CHANGE IN EMPLOYMENT

November, 2025	163,741,000
December, 2025	163,992,000
January, 2026	164,520,000

### ONE-YEAR CHANGE IN EMPLOYMENT BY OCCUPATION <sup>1</sup>

Occupation	People Employed January, 2025	People Employed January, 2026	Gain or Loss
Management	30,688,000	31,208,000	520,000
Professional	40,859,000	40,784,000	-75,000
Services	26,550,000	26,356,000	-194,000
Sales	14,243,000	14,040,000	-203,000
Office, administrative	16,207,000	16,355,000	148,000
Farming, fishing, forestry	881,000	790,000	91,000
Construction, extraction	7,993,000	8,154,000	161,000
Installation, maintenance	4,915,000	5,297,000	382,000
Production	8,101,000	7,905,000	-196,000
Transportation	11,910,000	12,202,000	292,000

### PEOPLE WORKING PART TIME FOR ECONOMIC REASONS <sup>1</sup>

November, 2025	5,887,000
December, 2025	5,441,000
January, 2026	4,888,000

### ONE YEAR CHANGE IN HOURS AND WAGES <sup>1</sup>

	January, 2025	January, 2026
Average workweek in hours	34.1	34.3
Average manufacturing overtime in hours	2.8	2.9
Average hourly wage	\$35.84	\$37.17
Average weekly earnings	\$1,222.14	\$1,274.93

# The U.S. Employment Snapshot

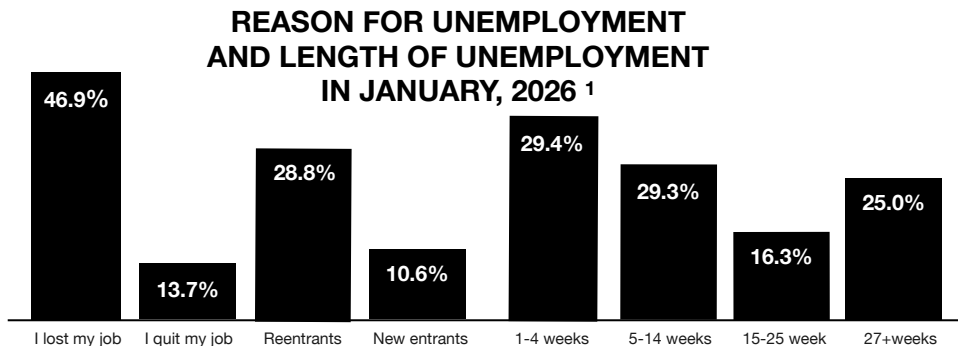
## 7,362,000 People Were Unemployed In January, 2026

### THREE MONTH CHANGE IN UNEMPLOYMENT <sup>1</sup>

November, 2025	7,831,000
December, 2025	7,503,000
January, 2025	7,362,000

US	Men	Women	Teens	White	Black	Asian	Hispanic	High School Diploma	Bachelor's Degree+	Veterans age 18 years and over
4.3	3.8	4.0	13.6	3.7	7.2	4.1	4.7	4.5	2.9	4.5

	People Unemployed In January, 2026	Unemployment Rate
Management	842,000	2.6
Professional	1,178,000	2.8
Services	1,550,000	5.6
Sales	766,000	5.2
Office, administrative	627,000	3.7
Farming, fishing, forestry	131,000	14.2
Construction, extraction	736,000	8.3
Installation, maintenance, repair	186,000	3.4
Production	379,000	4.6
Transportation, material moving	825,000	6.3



# The U.S. Employment Snapshot

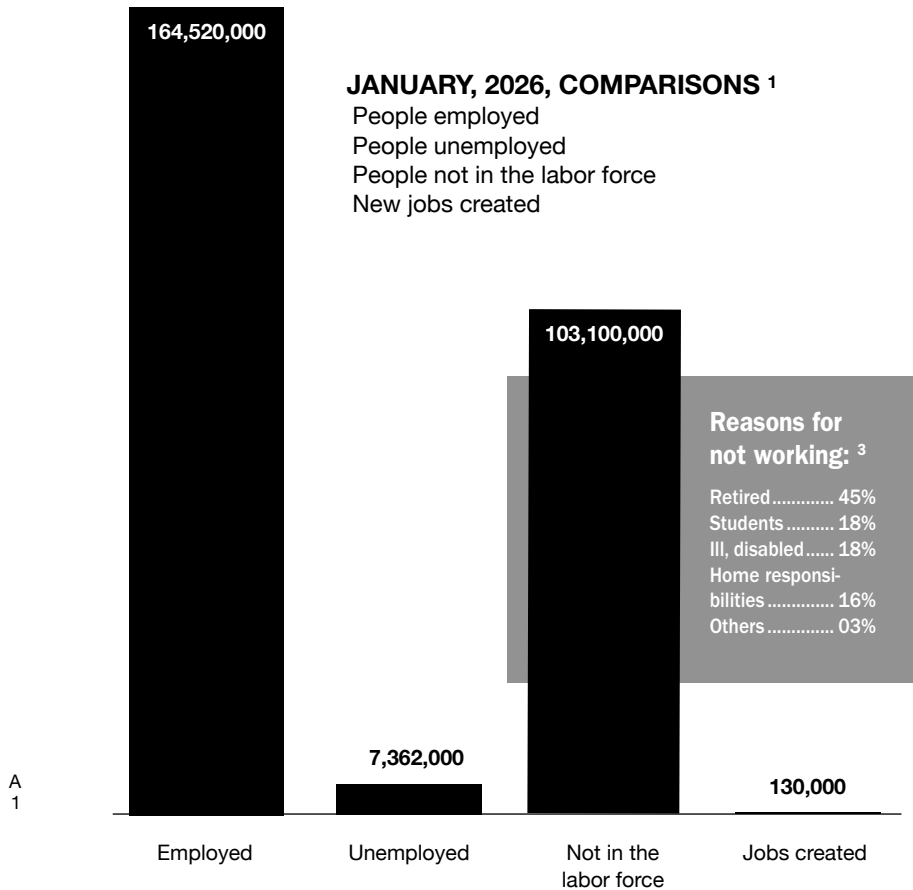
## 103,100,000 People, Age 16 Years And Older, Were Not In The Labor Force In January, 2026

### THREE MONTH CHANGE IN THOSE NOT IN THE LABOR FORCE <sup>1</sup>

	November, 2025	103,061,000
	December, 2025	103,321,000
A	January, 2026	103,100,000

### JANUARY, 2026, COMPARISONS <sup>1</sup>

People employed  
 People unemployed  
 People not in the labor force  
 New jobs created



<https://dahlstromco.com/US-Employment-Snapshot>

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1. <https://www.bls.gov/news.release/pdf/empsit.pdf>  
 2. <https://https://copilot.microsoft.com>  
 3. <https://www.bls.gov/opub/btn/volume-4/people-who-are-not-in-the-labor-force-why-arent-they-working.htm>