

# The U.S. Economy Gained 143,000 Jobs In January, 2025

## THREE-MONTH CHANGE IN JOB CREATION <sup>1</sup>

	November, 2024	227,000
	December, 2024	256,000
<sup>1</sup>	January, 2025	143,000

## ONE-MONTH CHANGE IN JOB GROWTH BY INDUSTRY <sup>1</sup>

Industry	People Employed December, 2024	People Employed January, 2025	Gain or Loss
Mining	622,000	615,000	-7,000
Construction	8,287,000	8,291,000	4,000
Manufacturing	12,758,000	12,761,000	3,000
Wholesale	6,178,600	6,180,600	2,000
Retail	15,539,400	15,573,700	34,300
Transportation	6,710,300	6,711,400	1,100
Utilities	593,100	593,200	100
Information	2,943,000	2,945,000	2,000
Finance	9,213,000	9,220,000	7,000
Professional	22,609,000	22,598,000	-11,000
Health	26,930,000	26,991,000	61,000
Leisure	16,981,000	16,978,000	-3,000
Associations	6,004,000	6,021,000	17,000
B1 Government	23,558,000	23,590,000	32,000
			<b>142,500</b>

## JANUARY, 2025, HIRES BY BUSINESS SIZE <sup>2</sup>

Percentage of US new hires

Small Business (1-49 employees)	20%
Mid-Size Business (50-499 employees)	46%
Large Business (500+ employees)	35%

# The U.S. Employment Snapshot

## 163,895,000 People Were Employed In January, 2025

### THREE MONTH CHANGE IN EMPLOYMENT

November, 2024	161,141,000
December, 2024	161,661,000
January, 2025	163,895,000

### ONE-MONTH CHANGE IN EMPLOYMENT BY OCCUPATION <sup>1</sup>

Occupation	People Employed December, 2024	People Employed January, 2025	Gain or Loss
Management	30,130,000	30,688,000	558,000
Professional	40,520,000	40,859,000	339,000
Services	25,341,000	26,550,000	1,209,000
Sales	14,195,000	14,243,000	48,000
Office, administrative	15,709,000	16,207,000	498,000
Farming, fishing, forestry	898,000	881,000	-17,000
Construction, extraction	8,286,000	7,993,000	-293,000
Installation, maintenance	4,952,000	4,915,000	-37,000
Production	8,020,000	8,101,000	81,000
Transportation	11,598,000	11,910,000	312,000

### PEOPLE WORKING PART TIME FOR ECONOMIC REASONS <sup>1</sup>

November, 2024	4,457,000
December, 2024	4,358,000
January, 2025	4,477,000

### ONE YEAR CHANGE IN HOURS AND WAGES <sup>1</sup>

	January, 2024	January, 2025
Average workweek in hours	34.2	34.1
Average manufacturing overtime in hours	2.9	2.8
Average hourly wage	\$34.47	\$35.87
Average weekly earnings	\$1,178.87	\$1,223.17

# The U.S. Employment Snapshot

## 6,849,000 People Were Unemployed In January, 2025

### THREE MONTH CHANGE IN UNEMPLOYMENT <sup>1</sup>

November, 2024	7,145,000
December, 2024	6,886,000
January, 2025	6,849,000

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### UNEMPLOYMENT RATES IN JANUARY, 2025 <sup>1</sup>

US	Men	Women	Teens	White	Black	Asian	Hispanic	High School Diploma	Bachelor's Degree+	Veterans age 18 years and over
4.0	3.7	3.7	11.8	3.5	6.2	3.7	4.8	4.5	2.3	4.2

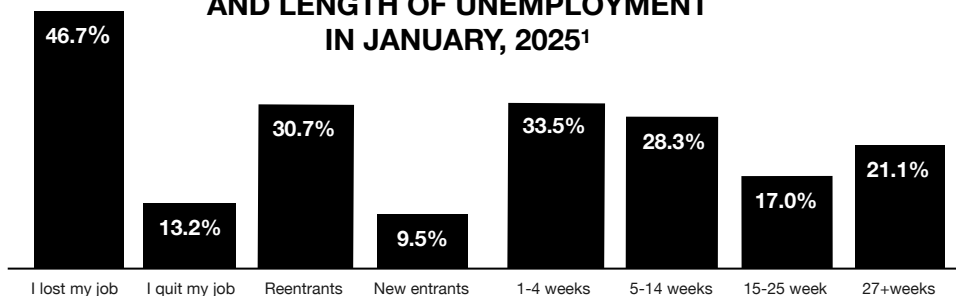
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### UNEMPLOYMENT BY OCCUPATION <sup>1</sup>

	People Unemployed In January, 2025	Unemployment Rate
Management	657,000	2.1
Professional	947,000	2.3
Services	1,724,000	6.1
Sales	741,000	4.9
Office, administrative	609,000	3.6
Farming, fishing, forestry	136,000	13.4
Construction, extraction	686,000	7.9
Installation, maintenance, repair	268,000	5.2
Production	364,000	4.3
Transportation, material moving	784,000	6.2

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### REASON FOR UNEMPLOYMENT AND LENGTH OF UNEMPLOYMENT IN JANUARY, 2025<sup>1</sup>



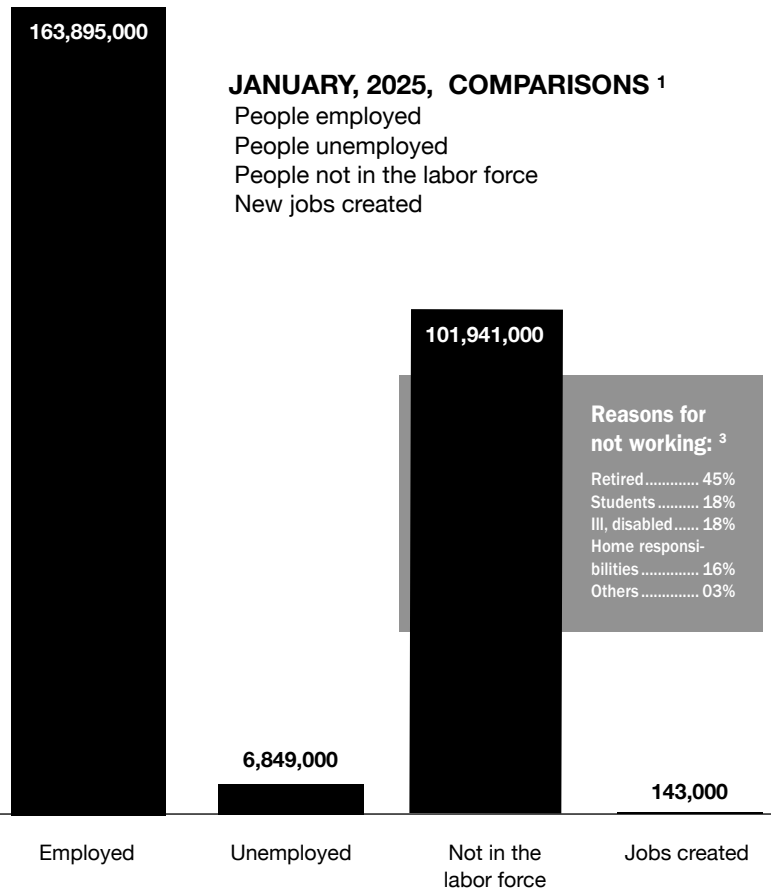
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# The U.S. Employment Snapshot

## 101,941,000 People, Age 16 Years And Older, Were Not In The Labor Force In January, 2025

### THREE MONTH CHANGE IN THOSE NOT IN THE LABOR FORCE <sup>1</sup>

	November, 2024	101,177,000
	December, 2024	101,091,000
A	January, 2025	101,941,000



<https://dahlstromco.com/US-Employment-Snapshot>

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1. <https://www.bls.gov/news.release/pdf/empsit.pdf>

2. <https://adpemploymentreport.com>

3. <https://www.bls.gov/opub/btn/volume-4/people-who-are-not-in-the-labor-force-why-arent-they-working.htm>