

The U.S. Economy Gained 50,000 Jobs In December, 2025

THREE-MONTH CHANGE IN JOB CREATION ¹

	October, 2025	No data, government closure
	November, 2025	64,000
¹	December, 2025	50,000

ONE-MONTH CHANGE IN JOB GROWTH BY INDUSTRY ¹

Industry	People Employed November, 2025	People Employed December, 2025	Gain or Loss
Mining	610,000	608,000	-2,000
Construction	8,314,000	8,303,000	-11,000
Manufacturing	12,700,000	12,692,000	-8,000
Wholesale	6,163,100	6,161,100	-2,000
Retail	15,564,400	15,539,400	-25,000
Transportation	6,671,300	6,664,700	-6,600
Utilities	600,300	601,100	800
Information	2,914,000	2,914,000	0
Finance	9,237,000	9,244,000	7,000
Professional	22,526,000	22,517,000	-9,000
Health	27,599,000	27,640,000	41,000
Leisure	17,120,000	17,167,000	47,000
Associations	6,059,000	6,064,000	5,000
Government	23,398,000	23,411,000	13,000
			50,200

DECEMBER, 2025, HIRES BY BUSINESS SIZE ²

Small Business (1-49 employees)	9,000	20%
Mid-Size Business (50-499 employees)	34,000	75%
Large Business (500+ employees)	2,000	4%
Total U.S. private sector hires	45,000	99%

The U.S. Employment Snapshot

163,992,000 People Were Employed In December, 2025

THREE MONTH CHANGE IN EMPLOYMENT

October, 2025	No data, government closure
November, 2025	163,741,000
December, 2025	163,992,000

ONE-YEAR CHANGE IN EMPLOYMENT BY OCCUPATION ¹

Occupation	People Employed December, 2024	People Employed December, 2025	Gain or Loss
Management	30,752,000	31,026,000	274,000
Professional	40,290,000	40,892,000	602,000
Services	26,059,000	26,509,000	450,000
Sales	14,215,000	14,372,000	157,000
Office, administrative	16,467,000	16,344,000	-123,000
Farming, fishing, forestry	825,000	881,000	56,000
Construction, extraction	8,165,000	8,451,000	286,000
Installation, maintenance	4,829,000	5,104,000	275,000
Production	7,940,000	7,959,000	19,000
Transportation	11,752,000	12,181,000	429,000

PEOPLE WORKING PART TIME FOR ECONOMIC REASONS ¹

October, 2025	No data, government closure
November, 2025	5,887,000
December, 2025	5,441,000

ONE YEAR CHANGE IN HOURS AND WAGES ¹

	December, 2024	December, 2025
Average workweek in hours	34.2	34.2
Average manufacturing overtime in hours	2.8	2.9
Average hourly wage	\$35.68	\$37.02
Average weekly earnings	\$1,220.26	\$1,266.08

The U.S. Employment Snapshot

7,503,000 People Were Unemployed In December, 2025

THREE MONTH CHANGE IN UNEMPLOYMENT ¹

October, 2025	No data, government closure
November, 2025	7,831,000
December, 2025	7,503,000

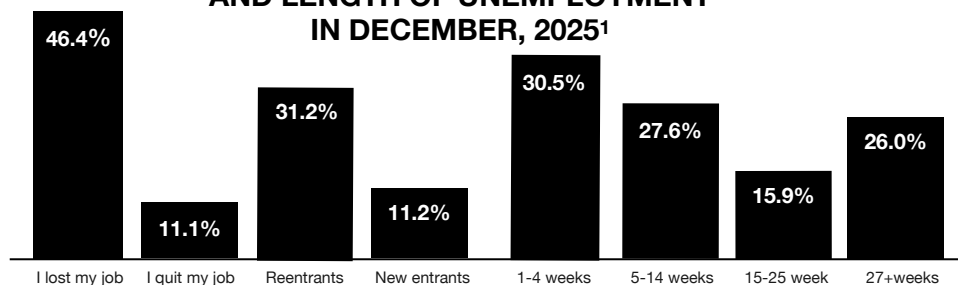
UNEMPLOYMENT RATES IN DECEMBER, 2025 ¹

US	Men	Women	Teens	White	Black	Asian	Hispanic	High School Diploma	Bachelor's Degree+	Veterans age 18 years and over
4.4	3.9	3.9	15.7	3.8	7.5	3.6	4.9	4.0	2.8	3.9

UNEMPLOYMENT BY OCCUPATION ¹

	People Unemployed In December, 2025	Unemployment Rate
Management	802,000	2.5
Professional	958,000	2.3
Services	1,405,000	5.0
Sales	683,000	4.5
Office, administrative	716,000	4.2
Farming, fishing, forestry	94,000	9.6
Construction, extraction	490,000	5.5
Installation, maintenance, repair	195,000	3.7
Production	297,000	3.6
Transportation, material moving	576,000	4.5

REASON FOR UNEMPLOYMENT AND LENGTH OF UNEMPLOYMENT IN DECEMBER, 2025¹

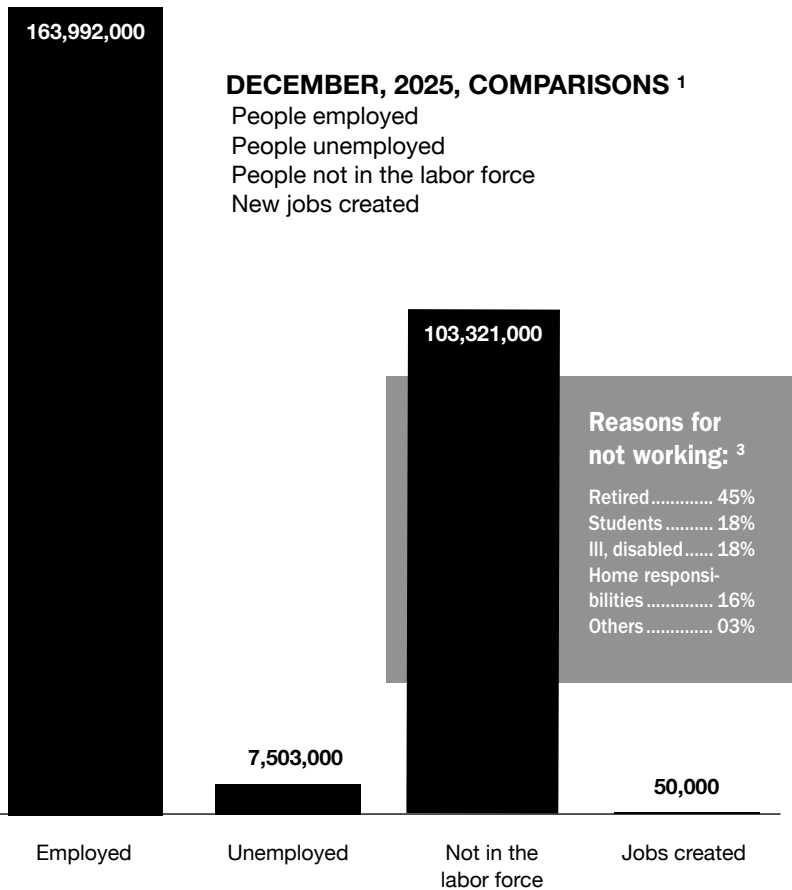


The U.S. Employment Snapshot

103,321,000 People, Age 16 Years And Older, Were Not In The Labor Force In December, 2025

THREE MONTH CHANGE IN THOSE NOT IN THE LABOR FORCE ¹

	October, 2025	No data, government closure
	November, 2025	103,061,000
A	December, 2025	103,321,000



<https://dahlstromco.com/US-Employment-Snapshot>

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1. <https://www.bls.gov/news.release/pdf/empsit.pdf>
 2. <https://adpemploymentreport.com/>
 3. <https://www.bls.gov/opub/btn/volume-4/people-who-are-not-in-the-labor-force-why-arent-they-working.htm>